

Transforming your Feedback Culture



IF YOUR COMPANY IS AT THE CROSSROADS, TRANSFORMING YOUR FEEDBACK CULTURE CAN HELP. IT WILL:

1. create a high engagement work environment that attracts, motivates and retains top talent
2. create new capacities for adapting to external change
3. create an environment for employees where they are able to openly talk about challenges and together seek opportunities
4. build greater loyalty as employees feel their voice is heard and the organization is working together towards building a successful future

HAVING THE RIGHT FEEDBACK CULTURE IS IMPERATIVE TO FUTURE GLOBAL SUCCESS
If you are not managing your feedback culture, you are risking the future success of your organization. Having a culture of open and honest feedback where managers and subordinates participate in a constructive dialogue to meet head on challenges and develop opportunities is what drives organizational success. If your organization is struggling with how to meet the challenges of global competition, of how to innovate and produce better products and services, the place to begin is with developing to a higher degree your feedback culture. We can help.



ARTIFICIAL EXPERIENCE BUILDING DRIVES BETTER FEEDBACK PRACTICES

We utilize our highly effective Artificial Experience Building method to train people to develop their feedback giving skills. Our trainers work with your people to coach them in developing individual feedback skills. We put them through a rigorous program of case situations where they are engaged in giving and receiving feedback. This program helps to develop their personal database of experiences that they can utilize to carry out better feedback in the workplace.

Our program has all the benefits of individual coaching and mentoring, but because it is done in a group and over a short period of time, it is much more cost effective.

CONTACT US

absolute-North has a number of programs that can be tailored to your business and to your people. We work with your HR team and with your management team to identify the needs of your organization and your people and tailor our programs for better results. Our services are available in multiple languages including Finnish, English, Swedish, Russian and Chinese. Other languages available on request. Call us today and schedule a meeting and we will show you the difference that is *absolute-North*.

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